



HSS Hire Group plc
Modern Slavery Act statement for FY 2016

INTRODUCTION

We are committed to protecting against any form of slavery and human trafficking throughout our business or in our supply chains. This statement sets out the steps we have taken during FY 2016 both within our business and to monitor compliance by our suppliers.

OUR BUSINESS

We are a leading provider of tools, equipment and related services in the UK and Ireland, with a nationwide branch network. We build on the sustainable nature of our business model with an equally responsible approach to how we conduct our business activities, both inside and outside of our organisation.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

Over the course of FY 2016, we introduced our internal Anti-Slavery and Human Trafficking Policy which we communicated to all staff. We also introduced a Code of Ethics (available at: <http://www.hsshiregroup.com/investor-relations/corporate-governance/>) which cross-refers to our Anti-Slavery and Human Trafficking Policy and other policies, including our Whistleblowing Policy. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our Board of Directors has overall responsibility for ensuring compliance with this policy and management at all levels ensure those reporting to them understand and comply with this policy on an ongoing basis.

OUR SUPPLY CHAINS AND DUE DILIGENCE PROCESSES

Our supply chains are in the UK, Ireland and parts of the EU. As part of our initiative to identify and mitigate risk we asked our top suppliers to complete a questionnaire to assess the risk in their businesses and we continue to roll this out more widely in our supply chain. The supplier questionnaire includes questions on geographic locations of employment sites, audit of suppliers and training for supplier's employees.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we have provided a training programme to certain staff which includes a knowledge assessment and which we are rolling out in the key business areas, particularly Procurement.

We have also reviewed the basis upon which we contract with our suppliers, via written agreements and terms and conditions, to ensure that we can terminate supplier arrangements if we suspect any breach of the Modern Slavery Act or other legislation.



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FURTHER STEPS

We will continue with our training programme and supplier due diligence over FY 2017.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the HSS Hire Group Modern Slavery Act statement for the financial year ending 31 December 2016. The above statement has been approved by the Board of Directors and signed on behalf of the Board.

A handwritten signature in black ink, appearing to be 'S. Williams', written over a horizontal line.

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Director