

20 April 2016

## HSS Hire Group plc Disclosure pursuant to section 430(2B) of the Companies Act 2006

This announcement sets out the disclosure required by section 430(2B) of the Companies Act 2006 relating to the departure of Steve Trowbridge from HSS Hire Group plc (the Company).

- 1. Mr Trowbridge resigned as a director of the Company on 20 April 2016 and the termination of his employment will be effective from 22 April 2016, but Mr Trowbridge has agreed to be available on an unpaid basis until 31 May 2016 to effect an orderly handover of his responsibilities.
- 2. Mr Trowbridge shall receive his usual remuneration up to and including 22 April 2016.
- 3. Mr Trowbridge will not receive a termination payment on leaving the Company and will not receive any annual bonus payment in respect of the 2015 financial year.
- 4. The Company will make a contribution towards Mr Trowbridge's legal fees in connection with these arrangements of up to a maximum of £2,000 plus VAT.
- 5. All sums payable to Mr Trowbridge will be subject to such deductions in respect of tax and national insurance as the Company is required by law to make.
- 6. Mr Trowbridge will continue to be covered by the Company's D&O insurance and his indemnity in respect of third party liabilities will continue in force according to its terms.

The above information is provided pursuant to section 430(2B) of the Companies Act 2006.

