THIS APPLICATION FORM IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. SAVE FOR AT THE SOLE DISCRETION OF THE COMPANY THIS APPLICATION FORM MAY NOT BE PUBLISHED, DISTRIBUTED, SENT OR TRANSMITTED BY ANY MEANS OR MEDIA, DIRECTLY OR INDIRECTLY, IN WHOLE OR IN PART, IN OR INTO ANY OF THE UNITED STATES (SUBJECT TO CERTAIN LIMITED EXCEPTIONS), AUSTRALIA, CANADA, JAPAN OR ANY OTHER JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OF SUCH JURISDICTION (EACH, AN "EXCLUDIED TERRITORY"). This Application Form does not constitute an offer to sell, or a solicitation of an offer to buy, securities in the United States of America or any other Excluded Territory. The Open Offer Entitlements, Excess Open Offer Entitlements and the New Shares have not been and will not be registered under the US Securities Act"), or with any securities regulatory authority or under the relevant laws of any state or other jurisdiction of the United States, and may not be offered, sold, taken up, exercised, resold, pledged, renounced, transferred or elivered, directly, into or within the United States, except pursuant to an applicable exemption from, or in a transaction not subject to, the registration requirements of the US Securities Act and in compliance with any applicable securities laws of any state or other jurisdiction of the United States. There will be no public offer of the Open Offer Entitlements or New Shares in the United States of Managery and the United States of the Sta

Reference N	umbei	:								
Helpline Number			UK	UK: 0330 123 5505						
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# HSS Hire Group plc (Incorporated and registered in England and Wales with registered number 09378067)

## OPEN OFFER APPLICATION FORM

Open Offer to Qualifying Shareholders of 25 New Shares for every 12 Existing Shares at 10 pence per New Share payable in full on application to be received no later than 11.00 a.m. on 3 December 2020

This Application Form represents a conditional right to subscribe for New Shares pursuant to the Open Offer and must be used if you wish to apply for New Shares under the Open Offer.

Box 1  Number of Existing Shares registered name(s) at close of business on 12 Nove (the Record Date)	Box 2  Number of New Shares comprising your Open Offer Entitlement (entitlement rounded down to the nearest whole number)			Box 3  Amount payable at 10 pence per New Share if you apply for your Open Offer Entitlement in full (set out in Box 2)			
Box 4  Number of New Shares for which application is being made pursuant to your Open Offer Entitlement  (up to the maximum shown in Box 2)	Box 5  Number of New Shares (if any) for which application is being made under the Excess Application Facility			Box 6  Total number of New Shares for which application is being made  (Box 4 + 5)		Box 7 Amount enclosed (Box 6 x 10 pence)	
ACTION TO BE TAKEN:							

- If you only wish to apply for your Open Offer Entitlement in full (as shown in Box 2) please sign, date and return this Application Form, together with a pounds sterling cheque or banker's draft for the sum set out in Box 3
- 2. If you wish to apply under the Excess Application Facility for more than your Open Offer Entitlement, please complete Boxes 4 (which must be equal to the number of New Shares inserted in Box 2), 5, 6 and 7 and then sign, date and return this Application Form, together with a pounds sterling cheque or banker's draft payable to "Equiniti Limited re HSS Hire Group ple Open Offer" for the sum inserted by you in Box 7. In the event that the Excess Application Facility is oversubscribed applications will be scaled back at the Company's absolute discretion. If you have made a valid application for Excess Open Offer Shares under the Excess Application payament in full for Excess Open Offer shares under the Excess Application application and the event of the Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Excess Application for Excess Open Offer Shares under the Ex received, you will receive a return in an amount equal to the number of Excess Open Orier Snares applied and pard for but not anocated multiplied by the Issue Price. Montes will be returned as soon as reasonatory practicable increance, without payment of interest and at your sole risk.

  3. If you wish to apply for less than your full Open Offer Entitlement, please complete Boxes 4 (this should show the number of New Shares for which you want to apply) and 7 and then sign, date and return this Application Form, together with a pounds sterling cheque or banker's draft for the sum inserted by you in Box 7.

  4. If you do not want to apply for New Shares, you do not need to take any action.

  Please sign and date below if you want to apply for New Shares. All joint holders must sign.

I/WE DECLARE THAT I/WE AM/ARE MAKING THE APPLICATION FOR NEW SHARES ON THE TERMS AND CONDITIONS SET OUT IN THIS APPLICATION FORM AND IN THE PROSPECTUS AND GIVE THE UNDERTAKINGS, REPRESENTATIONS AND WARRANTIES SET OUT THEREIN AND IN THIS APPLICATION FORM							
Signature First Holder/Director		Signature Second Holder (if any)/Dir	rector or Secretary				
Signature Third Holder (if any)		Signature Fourth Holder (if any)					
		Date					
A corporate shareholder	should execute this instruction under its common seal or otherwise in	accordance with applicable statutory i	requirements				
			(	Company Seal			
		Place an "X" in the affixing a compare					
Executed and delivered as a deed by the company named above							
POWER OF ATTORNEY  If signing under a power of attorney or other authority please put your full name here and enclose the original or duly certified copy of the power of attorney with this Application Form							
	pplication Form, please add the details of your cheque/banker's draft below. eque/banker's draft is enclosed with this form.		Bank Account Num	ber	Cheque Number		

#### APPLICATION LETTER

### To: HSS Hire Group plc, Numis Securities Limited and Equiniti Limited

- I/We being the registered holder(s) at close of business on 12 November 2020 ("Record Date") of the number of Existing Shares set out in Box 1 on page 1 (or entitled to apply under the Open Offer in respect of the Open Offer Entitlements set out in Box 2 by virtue of a bona fide market claim), hereby irrevocably apply to subscribe at the Issue Price for the number of New Shares inserted in Box 6 on page 1 and agree to accept the same on the terms and subject to the conditions set out in the Prospectus, this Application Form and subject to the Articles of Association of the Company. If no number is inserted in Box 6 (or if a number is inserted in Box 6 which is inconsistent with the amount
- of the payment accompanying this Application Form and shown in Box 7), I/we agree that I/we shall be deemed to have applied for the lesser of (a) the number of New Shares shown in Box 2 or (b) such number of New Shares at 10 pence per New Share as is covered by the payment which accompanies this Application Form.

  I/We enclose a cheque or banker's draft payable to "Equiniti Ltd Re HSS Hire Group plc Open Offer" and crossed "A/C Payee Only" for the sum inserted in Box 7 on page 1, being the amount payable in full on application for such New Shares, or, if Box 7 is left blank or the amount inserted in Box 7 is inconsistent with the accompanying payment, for the sum payable in full on application for such New Shares at the Issue Price as are applied for, or deemed to be applied for, in accordance with the provisions of this Application Form.
- In consideration of your agreeing to accept this application to subscribe for the aggregate number of New Shares stated in Box 6 or as otherwise calculated as set out in this Application Form and subject to the terms and conditions of the Open Offer set out in Part IX (Terms and Conditions of the Firm Placing and Placing and Open Offer) of the Prospectus, I/we undertake that this application shall (save for any statutory rights of withdrawal under FSMA) be irrevocable and agree that the completion and return of this Application Form and accompanying payment shall constitute a conditional contract between me/us and the Company which shall become binding upon receipt by Equiniti of this Application Form and the accompanying payment and the Open Offer becoming or being declared unconditional in all respects. I/We acknowledge that the Company may also (at its absolute discretion) treat an Application Form as valid and binding on the person(s) by whom or on whose behalf it is lodged even if it is not completed in accordance with the relevant instructions or is not accompanied by a valid power of attorney where required.
- If applicable, I/we request and authorise the Company or its agents to send to me/us a definitive certificate in respect of the New Shares for which this application is accepted by post at my/our risk to the address given above, or to the agent whose name appears in Box 10 on page 4, and to procure my/our name(s) to be placed on the Register of Members of the Company as holder(s) of the said New Shares. If I am/we are Qualifying Shareholder(s) whose holding of Existing Shares is held in uncertificated form on 12 November 2020 or I am/we are applying via a bona fide market claim and I/we have indicated that I/we wish to have my/our New Shares delivered through CREST by completing Box 11 on page 4 of this Application Form, I/we authorise the Company or its agents to credit my/our CREST stock account having the details as shown in Box 11 on page 4. If We acknowledge that if the New Shares for which application is made are credited to my/our CREST stock account then, save as provided for in this Application Form or in the Prospectus, I/we will not be sent a share certificate, confirmation of the credit to the CREST stock account or any other written communication from the Company or its agents in respect of its issue of the New Shares. I/We further acknowledge that if I/we have indicated that I/we wish to have my/our New Shares delivered through CREST by completing Box 11 on page 4, the Company and its agents reserve the right to issue the New Shares in certificated form. Pending despatch of definitive certificates or alteration
- of CREST stock accounts (as the case may be), transfers will be certified against the stock ledger of the Company.

  I/We acknowledge that due completion of this Application Form accompanied by a pounds sterling cheque or bankers' draft constitutes a warranty that the cheque or banker's draft will be honoured on first presentation, this shall constitute a fundamental term of the application and that the Company may elect to treat as invalid any acceptances in respect of which cheques or banker's drafts are not honoured.
- I/We authorise the Company and/or its agents to present the enclosed pounds sterling cheque or banker's draft on receipt and to withhold definitive share certificates or to withhold crediting my/our CREST stock account pending clearance thereof. In the event that any of the conditions of the Open Offer set out in the Prospectus are not fulfilled or waived by 8.00 a.m. on 2 December 2020 (or such later time and/or date as the Company may decide), I/we authorise the Company or its agents to return all application
- monies without payment of interest to me/us by post at my/our risk either to the address given above or to the agent whose name appears in Box 10 on page 4. I/we acknowledge that if New Shares are allotted to me/us and the cheque for that allotment is subsequently not honoured, the Company may (at its absolute discretion as to manner, timing and terms) make arrangements for the sale of such shares on my/our behalf and hold the proceeds of sale (net of the Company's reasonable estimate of any loss that it has suffered as a result of the acceptance being treated as invalid and of the expenses of sale including, without limitation, any stamp duty or SDRT payable on the transfer of such shares, and of all amounts payable by me/us pursuant to the provisions of this Part IX (Terms and Conditions of the Firm Placing and Placing and Open Offer) in respect of the acquisition of such shares) on my/our behalf. Neither the Company, nor any other person shall be responsible for, or have any liability for, any loss, expenses or damage suffered by me/us as a result.
- By lodging this Application Form, I/we undertake to provide Equiniti with such information and other evidence as Equiniti may require to satisfy the verification of identity requirements. Submission of an Application Form shall constitute a warranty that the Money Laundering Regulations will not be breached by the acceptance of remittance and an undertaking by the applicant to provide promptly to Equiniti such information as may be specified by Equiniti as being required for the purpose of the Money Laundering Regulations. Failure to provide the necessary evidence of identity within a reasonable time may result in delays and potential rejection of an application. If, within a reasonable period of time following a request for verification of identity, Equiniti has not received evidence satisfactory to it as aforesaid, the Company may, at its absolute discretion, treat the relevant application as invalid, in which event the application monies will be returned (at the applicant's risk) without interest to the account of the bank or building society on which the relevant cheque or banker's draft was drawn.
- I/We represent and warrant that I/we have right, power and authority, and have taken all action necessary, to make the application under the Open Offer and to execute, deliver represent and warrant that the have layer ights, power and authority, and have taken an action necessary, to make the application under the Open Orien and to execute, derived and exercise my/our rights, and perform my/our obligations, under any contracts resulting thereform and that I/we am/are not person(s) otherwise prevented by legal or regulatory restrictions from applying for Open Offer Shares and/or Excess Open Offer Shares or acting on behalf of any such person on a non-discretionary basis.
- I/We acknowledge the Company shall at its discretion and after consultation with its financial and legal advisers, be entitled to amend the dates that Application Forms are despatched or dealings in New Shares commence and amend or extend the latest date for acceptance under the Open Offer and all related dates set out in the Prospectus. I/We acknowledge that references to times in this Application Form are to London times unless otherwise stated.
- I/We represent, warrant, acknowledge, certify, undertake and agree that:
  - I am/we are not within the United States of America and will not be within the United States of America at the time that any buy order for New Shares is originated by (i) me/us:
  - I am/we are not, nor am I/are we applying on behalf of any person who is located, a citizen or resident, or a corporation, partnership or other entity created or organised in or under any laws, in or of any of the Excluded Territories or any jurisdiction in which the application for Open Offer Shares is prevented by law;
  - I am/we are not applying with a view to re-offering, reselling, transferring or delivering any of the Open Offer Shares which are the subject of my/our application to, or for the benefit of, a person who is located, a citizen or resident, or which is a corporation, partnership or other entity created or organised in or under any laws, in or of any of the Excluded Territories or any jurisdiction in which the application for Open Offer Shares is prevented by law, nor acting on behalf of any such person on a non-discretionary basis nor a person(s) otherwise prevented by legal or regulatory restrictions from applying for Open Offer Shares under the Open Offer; and I/we make the representations, warranties, acknowledgements, certifications, undertakings and agreements set out in paragraphs 4.7 and 10 of Part III (Terms and
  - Conditions of the Firm Placing and Placing and Open Offer) of the Prospectus as if set out in full in this Application Form.
- I/We acknowledge the Company may treat as invalid any acceptance or purported acceptance of the allotment of Open Offer Shares comprised in, or renunciation or purported renunciation of, an Application Form if it appears to the Company to have been executed in or despatched from the United States or any other Excluded Territory or otherwise in a manner which may involve a breach of the laws of any jurisdiction or if the Company believes the same may violate any applicable legal or regulatory requirement.
- I/We represent and warrant that I am/we are not, and nor am I/are we applying as nominee or agent for, a person who is or may be liable to notify and account for tax under the Stamp Duty Reserve Tax Regulations 1986 at any of the increased rates referred to in section 93 (depository receipts) or section 96 (clearance services) of the Finance Act
- I/We represent and warrant that I/we am/are not in breach of the provisions of note 1 under "Instructions for Transfer and Splitting" on page 3.

  I/We confirm that in making this application I/we am/are not relying on any information or representation in relation to the Company other than that contained in the Prospectus, and I/we accordingly agree that no person responsible solely or jointly for the Prospectus or any part thereof, or involved in the preparation thereof, shall have any liability for any information or representation not so contained and further agree that, having had the opportunity to read the Prospectus, including any documentation incorporated by reference, I/we will be deemed to have had notice of all the information contained in the Prospectus (including information incorporated by reference). I/We represent and warrant that I am/we are the Qualifying Shareholder(s) originally entitled to the Open Offer Entitlements and/or Excess Open Offer Entitlements or that
- I/we have received such Open Offer Entitlements and/or Excess Open Offer Entitlements by virtue of a bona fide market claim.
- I/we acknowledge that the Company reserves the right, in its absolute discretion, to reject any application or purported application under the Open Offer in accordance with the terms and conditions of the Open Offer set out in Part IX (Terms and Conditions of the Firm Placing and Placing and Open Offer) of the Prospectus.
- Subject to paragraph 1, should I/we have applied for a greater number of New Shares in Box 6 than my/our pro rata entitlement set out in Box 2, then I/we acknowledge and agree that the actual number of the New Shares applied for by me/us may be scaled back in the event that applications received from Qualifying Shareholders are in excess of the available number of the New Shares under the Open Offer. In the event that the number of New Shares applied for by me/us is scaled back in accordance with the terms and conditions of the Open Offer, I/we authorise the Company or its agents to return that part of the application money which relates to the excess New Shares not allotted to me/us as a result of the scaling back without payment of interest to me/us by post at my/our risk either to the address given above or to the agent whose name appears in Box
- I/We acknowledge that submission of this Application Form will constitute a warranty that the terms and conditions in this Application Form and the terms and conditions in the Prospectus have been complied with.
- I/We agree that the terms and conditions of the Open Offer as set out in the Prospectus and this Application Form and any non-contractual obligations arising out of or in relation to the Open Offer shall be governed by, and construed in accordance with, English law

NOTE: If you cannot make the warranties, representations, acknowledgements, certifications, undertakings and agreements above you may not make this application.: If you cannot give the warranties and representations set out above, you may not make this application.

#### INSTRUCTIONS FOR AND NOTES ON COMPLETION OF THIS APPLICATION FORM

- If you wish to apply for New Shares, please complete Boxes 4, 5, 6 and 7 as appropriate and then sign where indicated in the signature box on page 1 (as applicable) and return this Application Form, together with payment for the number of New Shares applied for, so as to arrive not later than 11.00 a.m. on 3 December 2020 with Equiniti. If you post your Application Form by first-class post in the UK, you are recommended to allow at least four business days for delivery within the United Kingdom. No receipt will be given for this Application Form. All documents or payments sent by or to an applicant, or as he or she or it may direct, will be sent through the post and at his or her or its risk.
- 2. Application may be made for any whole number of New Shares up to the maximum Open Offer Entitlement set out in Box 2. If in addition you wish to apply for more New Shares than your Open Offer Entitlement then enter in Box 5 the number of additional New Shares you wish to apply for under the Excess Application Facility, enter the total number of New Shares in Box 6 and enter the total amount payable for the New Shares shown in Box 6, in Box 7. Excess applications may be satisfied to the extent that corresponding applications by other Qualifying Shareholders are not made or are made in aggregate for less than the total number of New Shares being offered by the Company. However, applications under the Excess Application Facility may be scaled back at the absolute discretion of the Company and the Joint Underwriters.
- 3. All payments must be in pounds sterling and must be made by cheque or banker's draft made payable to "Equiniti Ltd Re HSS Hire Group plc Open Offer" and crossed 'A/C payee only'. Cheques must be for the full amount payable on acceptance, and sent by post to Equiniti Limited, Corporate Actions, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, UK so as to be received as soon as possible and, in any event, not later than 11.00 a.m. on 3 December 2020. A pre-paid envelope for use within the UK only has been sent with this Application Form. Cheques or banker's drafts must be drawn on an account at a bank or building society or a branch of a bank or building society which must be in the UK, the Channel Islands or the Isle of Man and which is either a settlement member of the Cheque and Credit Clearing Company Limited or the CHAPS Clearing Company Limited or which has arranged for its cheques or banker's drafts to be cleared through the facilities provided by either of those companies. Cheques and banker's drafts must bear the appropriate sorting code number in the top right-hand corner. Post-dated cheques will not be accepted. Third party cheques may not be accepted with the exception of building society cheques or banker's drafts where the building society or bank has confirmed the relevant Qualifying Shareholder has title to the underlying funds, but which will be subject to the Money Laundering Regulations which will delay Qualifying Shareholders receiving their New Shares. Payments via CHAPS, BACS or electronic transfer will not be accepted.
- 4. An individual must sign the Application Form. In the case of joint holders, all must sign. If this Application Form is signed under a power of attorney, such power of attorney or a duly certified copy thereof must accompany this Application Form.
- 5. A corporation should sign under seal or as a deed or sign under the hand of a duly authorised official who should state his/her capacity or any person(s) authorised by a corporation incorporated outside Great Britain may sign in accordance with the laws of the territory in which the relevant company is incorporated otherwise in accordance with applicable statutory requirements.
- 6. This Application Form may be transferred, split or consolidated, but only in connection with bona fide market claims. Instructions for transfer, splitting and consolidation are set out below.
- This expected that definitive certificates in respect of New Shares will be dispatched by post to the registered address of the sole or first named Shareholder shown above or, where Box 8 has been completed, to the address of the person shown in Box 9, or where Box 10 has been completed, to the address of the person shown in Box 10, within ten Business Days of Admission. Where the Open Offer Entitlements shown in Box 2 of this Application Form have been deposited into CREST, it is expected that the relevant New Shares will be credited to the relevant CREST stock account as soon as practicable after 8.00 a.m. on 8 December 2020.
- The terms and conditions of the Open Offer as set out in the Prospectus and this Application Form and any non-contractual obligations arising out of or in relation to the Open Offer shall be governed by, and construed in accordance with, English law. No person receiving or being given access to a copy of this document, an Application Form and/or whose stock account in CREST is credited with Open Offer Entitlements and/or Excess Open Offer Entitlements in any territory other than the UK may treat the same as constituting an invitation or offer to it, him or her nor should it, he or she in any event use the Application Form or deal with Open Offer Entitlements and/or Excess Open Offer Entitlements in CREST unless such an invitation or offer could lawfully be made to and accepted by it, him or her or the Application Form could lawfully be used or dealt with without contravention of any registration or other legal requirements. In such circumstances, the Application Form is to be treated as sent (or made available) for information only and should not be copied or redistributed. It is also the responsibility of any person (including, without limitation, custodians, nominees and trustees) outside the United Kingdom wishing to take up their entitlement under the Open Offer to satisfy themselves as to the full observance of the laws of any relevant territory in connection therewith, including the obtaining of any governmental or other consents which may be required, the compliance with other necessary formalities and the payment of any issue, transfer or other taxes due in such territories. The attention of Shareholders in any territory other than the UK is drawn to the restrictions on applications set out in paragraph 8 of Part IX (Terms and Conditions of the Firm Placing and Open Offer) of the Prospectus and to the representations and warranties given in this Application Form and the Prospectus. If you are in any doubt as to your position, you should consult your professional adviser.
- 9. The Company reserves the right to treat as invalid any acceptance or purported acceptance of New Shares comprised in an Application Form and the Open Offer as having been declined in a particular case which appears to the Company to have been executed or despatched in a manner which may involve a breach of the securities legislation of any jurisdiction. Submission of an Application Form constitutes a representation and warranty by you that you have complied with all such requirements.

#### INSTRUCTIONS FOR TRANSFER AND SPLITTING

- 1. If you have sold or otherwise transferred all of the Existing Shares shown in Box 1 on page 1 prior to the Ex-Entitlement Date you should complete the declaration in Box 8 on page 4 of this Application Form and send this Application Form to the purchaser or transferee or to the stockbroker, banker or other agent through whom the sale or transfer was effected on your behalf. However, this Application Form should not be forwarded, transmitted or distributed in or into the United States of America, any other Excluded Territory or any other jurisdiction where to do so might constitute a violation of local securities laws or regulations. Box 9 on page 4 of this Application Form must be completed by the person(s) to whom the Existing Shares have been sold if he/she/they wish(es) to apply on this Application Form for New Shares in certificated form. If, however, such person(s) would prefer to receive New Shares in uncertificated form, the Open Offer Entitlements shown in Box 2 of this Application Form must first be deposited into CREST in accordance with the procedures referred to in the paragraph headed "Instructions for Depositing Entitlements under the Open Offer into CREST" below.
- 2. If you have sold or otherwise transferred part only of your Existing Shares shown on Box 1 on page 1 prior to the Ex-Entitlement Date you should complete the declaration in Box 8 on page 4 of this Application Form and send this Application Form together with a letter stating the number of Application Forms required (being one for you and one for each of the purchasers or transferees), the total number of Existing Shares to be included in each Application Form (the aggregate of which must equal the number shown in Box 1) and the total number of Open Offer Entitlements to be included in each Application Form (the aggregate of which must equal the number shown or other agent through whom the sale or transfer was effected or return it by post or by hand (during normal office hours only) to Equiniti Limited of Aspect House, Spencer Road, West Sussex BN99 6DA, so as to be received by Equiniti by no later than 11.00 a.m. on 3 December 2020. Equiniti will then create new Application Forms, mark the Application Forms "Declaration of sale or transfer duly made" and send them by post to the person submitting the original Application Form for appropriate distribution. The Application Form should not, however, be forwarded to or transmitted in or into any Excluded Territory, including the United States.
- 3. If you are entitled to make an application for the number of New Shares in Box 2 on page 1 by virtue of a bona fide market claim and Box 8 on page 4 is marked "Declaration of sale or transfer duly made", you should, if you wish to apply for New Shares in certificated form, complete Box 9 on page 4 of this Application Form and submit this Application Form in accordance with the instructions above. If, however, you would prefer to take up the Open Offer through CREST, the Open Offer Entitlements shown in Box 2 of this Application Form must first be deposited into CREST in accordance with the procedures referred to in the paragraph headed "Instructions for Depositing Entitlements under the Open Offer into CREST" below and Box 9 on page 4 of this Application Form should not be completed.

### INSTRUCTIONS FOR CONSOLIDATION

When it is desired to register in the name of one holder (or joint holders) all the entitlements under the Open Offer represented by several Application Forms which have been received in settlement of bona fide market claims and it is wished to receive New Shares in certificated form, the Application Forms should be submitted together with a supporting letter. If, however, you would prefer to receive New Shares in uncertificated form, the entitlements represented by the several forms must first be deposited into CREST in accordance with the procedures referred to in the paragraph headed "Instructions for Depositing Entitlements under the Open Offer into CREST" below.

## INSTRUCTIONS FOR DEPOSITING OPEN OFFER ENTITLEMENTS INTO CREST

- 1. The entitlement of each Shareholder under the Open Offer Entitlement and the Excess Open Offer Entitlement (together, the "Total Entitlement") may be converted into uncertificated form, that is, deposited into CREST (whether you are the registered holder of the Existing Shares set out in Box 1 or are entitled to the Total Entitlement by virtue of a bona fide market claim). Subject as provided in paragraph 2 below, normal CREST procedures (except for the last time for stock deposits) apply in relation to any such conversion. You are recommended to refer to the CREST Manual for details of such procedures. If you are a CREST sponsored member, you should contact your CREST sponsor. The Application Letter beginning on page 2 of this Application Form should not be signed (signature Box set out on page 1).
- 2. If you are the registered holder(s) of the Existing Shares set out in Box 1, the CREST Deposit Form contained in Box 11 should be completed and then this Application Form should be deposited by you or your CREST sponsor (as appropriate) with the CREST Courier and Sorting Service ("CCSS"). In addition, the normal CREST Stock Deposit procedures will need to be carried out, except that (a) it will not be necessary to complete and lodge a separate CREST Transfer Form (prescribed under the UK Stock Transfer Act 1963) with the CCSS and (b) only the total number of the New Shares that may be applied for under the Total Entitlement may be deposited into CREST. You may deposit only some of the Total Entitlement into CREST where you have sold part of your existing holding of Existing Shares prior to the ex-entitlement date only once you have applied for a split Application Form in accordance with the instructions in the paragraph headed "Instructions for Transfer and Splitting" above. If you are entitled to the Total Entitlement by virtue of a bona fide market claim, the declaration in Box 8 must have been completed or (in the case of a split Application Form) marked "Declaration of sale or transfer duly made", and then the CREST Deposit Form in Box 11 completed and the form deposited with the CCSS in accordance with the instructions above. If entitlements under the Open Offer represented by more than one Application Form received in settlement of bona fide market claims are to be deposited, the CREST Deposit Form in Box 11 on each Application Form must be completed and the forms deposited. Box 8 on each Application Form must have been completed by the registered holder(s) whose name(s) appear on page 1.
- 3. A person entitled to receive the Total Entitlement who is proposing to convert such entitlements into uncertificated form (whether they are to be converted into uncertificated form in the name(s) of the registered holder of the Existing Shares set out in Box 1 or in the name of the beneficial owner of any of those Existing Shares by virtue of a bona fide market claim) should ensure that the conversion procedures are implemented in sufficient time to enable the person holding or acquiring the Total Entitlement in CREST following the conversion to take all necessary steps in connection with applying under the Open Offer prior to 11.00 a.m. on 3 December 2020. In particular, having regard to processing times in CREST and on the part of Equiniti, the latest time for depositing an Application Form with the CCSS if you are entitled by virtue of a bona fide market claim (in order to enable you to take all necessary steps in connection with applying under the Open Offer prior to 11.00 a.m. on 3 December 2020) is 3.00 p.m. on 30 November 2020.
- 4. When Box 8 and the CREST Deposit Form have been duly signed, the title to any entitlement under this Application Form will cease forthwith to be transferable by delivery and you will be unable to satisfy a claim to apply under the Open Offer by delivery of this Application Form. Furthermore, entries in Box 9 will not be recognised or acted upon by Equiniti. All transfers of any entitlement under this Application Form to satisfy bona fide market claims must be effected through the means of the CREST system once such rights have been deposited into CREST.
- 5. NOTE: Deposit of this Application Form with (a) the CREST Deposit Form in Box 11 duly completed purporting to be signed by the person(s) whose name(s) appear(s) on page 1 or (b) Box 8, duly signed by the person(s) whose name(s) appear(s) on page 1 or marked "Declaration of sale or transfer duly made" and the CREST Deposit Form in Box 11 duly completed shall be conclusive evidence in favour of the Company and Equiniti of: (i) the right of the person(s) named in the CREST Deposit Form to be registered as the holder(s) of the New Shares shown in Box 6; and (ii) the authority of the person(s) completing Box 10 (if appropriate) or the CREST Deposit Form in Box 11. All documents will be despatched by post at the risk of the person(s) entitled to them.
- 6. NOTE: Deposit of this Application Form with (a) the CREST Deposit Form in Box 11 duly completed purporting to be signed by the person(s) whose name(s) appear(s) in Box 1 or (b) Box 11 on page 4, duly signed by the person(s) whose name(s) appear(s) in Box 1 or marked "Declaration of Sale duly made" and the CREST Deposit Form in Box 11 duly completed shall be conclusive evidence in favour of the Company and Equiniti of: (i) the right of the person(s) named in the CREST Deposit Form to be registered as the holder(s) of the Open Offer Entitlements shown in Box 2 of this Application Form; and (ii) the authority of the person(s) completing Box 8 (if appropriate) or the CREST Deposit Form in Box 11. All documents will be despatched by post at the risk of the person(s) entitled to them.

#### Box 8

#### ONLY SIGN HERE IF YOU HAVE SOLD OR TRANSFERRED ALL OR PART OF YOUR EXISTING ORDINARY SHARES

I/We hereby declare that I/we have sold or transferred all or part of the holding of Existing Ordinary Shares set out in Box 1 prior to 8.00 a.m. on 12 November 2020

Signature 1

Signature 2

Signature 3

Signature 4

ALL JOINT HOLDERS MUST SIGN. A BODY CORPORATE SHOULD EXECUTE THIS UNDER ITS COMMON SEAL OR OTHERWISE IN ACCORDANCE WITH APPLICABLE STATUTORY REQUIREMENTS.

NOT FOR USE BY THE PERSON(S) NAMED ON PAGE 1  IN THE EVENT OF THE SALE OR TRANSFER OF ANY OF THE EXISTING SHARES SET OUT IN BOX 1 PRIOR TO 8.00 a.m. ON 12 NOVEMBER 2020, THIS BOX 9 SHOULD BE COMPLETED BY THE APPLICATION ON THE TERMS SET OUT HEREIN AND IN THE PROSPECTUS.  Title Name(s) in full Signature  Title Name(s) in full Signature  Box 10 If you wish to use a lodging agent, please mask a cross in the box mask a cross in the box house nask a cross in the box mask a cross in the	Box 9						
12 NOVEMBER 2020, THIS BOX 9 SHOULD BE COMPLETED BY THE APPLICATION ON THE NEW SHARES (AE. THE PERSON TO WHOM SUCH SHARES HAVE BEEN TRANSFERRED) AND CONSTITUTES AN APPLICATION ON THE TERMS SET OUT HEREIN AND IN THE PROSPECTUS.  Title  Name(s) in full  Signature  Full postal address of first named applicant or full registration of corporate body  Box 10  Lodging Agent's Name  House Number  Post Code  Box 11  CREST DEPOSIT FORM  This form should only be completed by either (i) the person(s) named on page 1 (where such person(s) is/are a CREST member) if he or she wishes to convert the Open Offer Entitlement shown in Box 2 into uncertificated form (that is, to deposit them in CREST) or (ii) the person (or persons jointly) entitled to the Open Offer Entitlement by virtue of a bound for mask et china and who being a CREST member) wish(es) to hold the Open Offer Entitlement shown in Box 2 into uncertificated form (that is, to deposit them in CREST) or (ii) the person (or persons jointly) entitled to the Open Offer Entitlement by virtue of a bound for masket china and who being a CREST member) wish(es) to hold the Open Offer Entitlement shown in Box 2 into uncertificated form (that is, to deposit them in CREST) or (ii) the person (or persons jointly) entitled to the Open Offer Entitlement by virtue of a bound for mask et china and who being a CREST member) wish(es) to hold the Open Offer Entitlement shown Box 2 in uncertificated form and, in such cases, Box 8 must have been duly completed or marked "Declaration of sale or transfer duly made". Do not complete Box 9 if you are completing the CREST Deposit Form.  SDRN (b) Bar Code or Reference	NOT FOR USE BY THE PERSON(S) NAMED ON PAGE 1						
Full postal address of first named applicant or full registration of corporate body    Box 10	12 NOVEMBER 2020, THIS BOX 9 SHOULD BE COMPLETED BY THE SUCH SHARES HAVE BEEN TRANSFERRED) AND CONSTITUTES	IE APPLICANT FOR THE NE	W SHARES (I.E. THE PERSON TO WHOM				
Box 10    Lodging Agent's Name		Name(s) in full					
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Participant ID (d) Member Account ID (d) Stamp of depositing CREST participant(s) (e)	Full name(s) of the person(s) who wish(es) to convert the Open Offer Entitl	ement into uncertificated form.	Such person(s) must be a CREST member (c)				
	Participant ID (d) Member Account ID (d) Stam	Stamp of depositing CREST participant(s) (e)					

To the Directors of the Company

I/We (being the person(s) lodging this form) request you to enter on the relevant register of securities that the Open Offer Entitlement shown in Box 2 is held in uncertificated form by the CREST member specified above as a result of conversion of such Open Offer Entitlements into uncertificated form.

Notes for completion of this form

- The Counter Location Stamp identifies the CCSS Counter where this letter has been processed and applied by the Courier. The Stock Deposit Reference Number (SDRN) should be written or bar-coded in this space. No address is required as the CREST member will be identifiable by its participant ID.

- Insert the participant ID of the CREST member to whom this letter has been transferred and the member account ID under which the Open Offer Entitlements will be held
- This should contain the Broker ID of the depositing CREST participant.

By delivering this letter to Euroclear, the depositing CREST participant authorises Euroclear to deliver this letter to the Company and agrees to be deemed for all purposes to be the person(s) actually delivering this letter. Euroclear is delivering this letter at the direction and on behalf of the depositing CREST participant whose stamp appears herein and does not in any manner or to any extent warrant or represent the validity, genuineness or correctness of the instructions contained herein or the genuineness of the signature(s) of the transferor(s).