

HSS HIRE GROUP PLC

FORM OF PROXY 2025 AGM

Shareholder Reference Number

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For use at the 2025 annual general meeting. We advise you use this form to appoint the chairman of the meeting as a proxy to vote on your behalf.

You can submit your proxy electronically at www.shareview.co.uk by creating an online portfolio using your Shareholder Reference Number above.

I/We being (a) holder(s) of ordinary shares of £0.01 each in HSS Hire Group plc (the "Company") hereby appoint the chairman of the meeting or

Name _____

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(See notes 1 and 3) to act as my/our proxy at the annual general meeting of the Company to be held at 11:00 a.m. on 25 September 2025 at Hilton Garden Inn Heathrow, Pavilion Centre, Eastern Perimeter Road, Hatton Cross, Heathrow, TW6 2SQ and at any adjournment thereof.

☐ Please tick here if this proxy appointment is one of multiple appointments being made. (See note 1)

Please indicate with an 'X' in the boxes below how you wish your vote to be cast in respect of the resolutions as follows: (See note 4)

	Vote
	For Against Withheld

	Vote	
For	Against	Withheld

- | | | | | | | | | |
|---|--------------------------|--------------------------|--------------------------|--|---|--------------------------|--------------------------|--------------------------|
| 1. To re-elect Alan Peterson as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | 10. Special resolution: to dis-apply pre-emption rights for the purposes of financing an acquisition or other capital investment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 2. To re-elect Neil Cooper as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 3. To re-elect Richard Jones as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | 11. Special resolution: to authorise the Company to purchase its own shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To re-elect Thomas Sweet-Escott as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 5. To re-elect Steve Ashmore as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 6. To re-elect Ernst Kastner as a director | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 7. To authorise the directors to allot shares up to a specified amount | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 8. To give the Company limited authority to make political donations and expenditure | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |
| 9. Special resolution: to dis-apply pre-emption rights to the allotment of equity securities and sale of treasury shares for cash or on a fully pre-emptive offer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | | |

Please see notes on completion and use overleaf.

Signed:

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(See notes 5 and 6)

Date:

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HSS HIRE GROUP PLC

Shareholder admittance card 2025

Annual General Meeting of the Company to be held at 11:00 a.m.
on 25 September 2025 at Hilton Garden Inn Heathrow, Pavilion Centre,
Eastern Perimeter Road, Hatton Cross, Heathrow, TW6 2SQ.

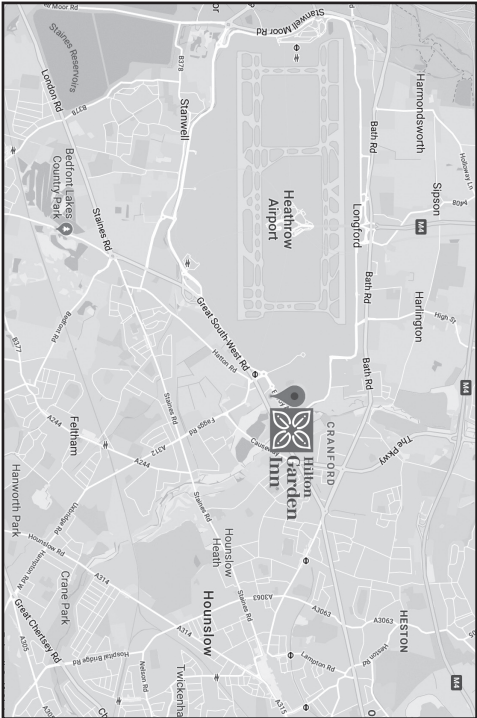
Attendance at the meeting – admittance card

If you intend to be present at the Annual General Meeting please
sign this card and present it at the Registration Desk on arrival
in order to assist admittance procedures. If you appoint a proxy,
it is not necessary to hand this card to your proxy.

The Registration Desk will exchange this card for a voting pass.

Dated

Signature



Shareholders wishing to attend in person should inform the Company in advance
by emailing legalcosec@hss.com quoting their Shareholder Reference Number.

The closest underground station is Hatton Cross which is a 5-minute walk from
the hotel. The hotel is just one stop from Terminals 1, 2, 3 & 4 and two stops
from Terminal 5. Take the Piccadilly Line from Heathrow Airport to Hatton Cross
Underground Station.

Shareholder Reference Number

HSS HIRE GROUP PLC

Shareholder admittance card for the 2025 AGM

Annual General Meeting of the Company to be held at 11:00 a.m. on 25 September 2025 at Hilton Garden Inn Heathrow, Pavilion Centre, Eastern Perimeter Road, Hatton Cross, Heathrow, TW6 2SQ.

Notes relating to the Proxy Form

1. A registered member of the Company may appoint one or more proxies (who need not be a member of the Company, but must attend the meeting in person to represent them) to exercise all or any of his rights to attend and to speak and vote at a meeting of the Company provided that each proxy is appointed to exercise the rights attached to a different share or shares held by them. A member may appoint a proxy or proxies by:

- completing and returning the proxy form enclosed in this pack to the Company's registrars, Equiniti;
- going to www.shareview.co.uk and following the instructions provided; or
- if you are a user of the CREST system (including CREST personal members), having an appropriate CREST message transmitted.

You may only appoint a proxy using the procedures set out in these notes. You may not use any electronic address provided in this notice of meeting to communicate with the Company for any purposes other than those expressly stated. To appoint more than one proxy, please photocopy and fill in a separate copy of the proxy form. Please indicate in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.

IMPORTANT: In any case your instructions or proxy form must be received by the Company's registrars, Equiniti, by no later than 11:00 a.m. on 23 September 2025

2. To appoint a proxy or to give or amend an instruction to a previously appointed proxy via the CREST system, the CREST message must be received by Equiniti (ID RA19) by 11:00 a.m. on 23 September 2025. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Equiniti is able to retrieve the message. After this time any change of instructions to a proxy appointed through CREST should be communicated to the proxy by other means. CREST personal members or other CREST sponsored members and those CREST Members who have appointed voting service provider(s) should contact their CREST sponsor or voting service provider(s) for assistance with appointing proxies via CREST. For further information on CREST procedures, limitations and system timings, please refer to the CREST Manual. We may treat a proxy appointment sent by CREST as invalid in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
3. The chairman of the meeting is willing to be your proxy. If you wish to appoint the chairman, you need not change this part of the proxy form. If you are an ordinary shareholder and wish to appoint someone else to be your proxy, you should delete the words "the chairman of the meeting or" and write the name of the person you wish to be your proxy in the space provided. It is advised that you appoint the chairman of the meeting as your proxy to ensure that your vote can be cast. The chairman will vote in accordance with your instructions.
4. You may instruct your proxy how to vote by marking the appropriate box next to each resolution. Details of the resolutions are contained in the notice of meeting and the explanatory notes. If you have not given specific instructions on how your proxy should vote in respect of any resolution, your proxy will have discretion to vote on that resolution, in respect of your total holding, as they see fit. If you wish your proxy to vote in respect of less than your total holding, insert the relevant number of shares in respect of which the proxy is entitled to vote in the appropriate box next to each resolution. Your proxy will also have discretion to vote as they see fit on any other business which may properly come before the meeting, including amendments to resolutions, and at any adjournment of the meeting. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution.
5. The form must be signed.

In the case of joint holders: (i) only one need sign; and (ii) the vote of the senior holder who tenders a vote, whether in person or by proxy or (in the case of a corporation) by its authorised representative will alone be counted. For this purpose seniority will be determined by the order in which the names appear in the Register of Members in respect of the joint holding.

If necessary, someone else may sign the form on your behalf. In that case, the authority (or a notarially certified copy of such authority) under which the proxy form is signed must be sent with the form if requested by or on behalf of the Company. If a proxy is being appointed by an attorney, the Company may request at any time to see the power of attorney (or a notarially certified copy of such power of attorney), unless it has been previously lodged with the Company's registrars.

6. In the case of a corporation, the proxy form should be executed by a duly authorised officer or person or under its common seal or in any other manner authorised by its constitution and the Company's articles of association.